

Policy for Non-Retaliation or Intimidation

Effective 07/01/2012

Reaffirmed by GMEC 01/13/2023

Previous 07/08/2016

McGaw is committed to providing a supportive educational and professional environment that fosters learning for all trainees. McGaw trainees and Northwestern University Feinberg School of Medicine students and faculty are governed by the Safe and Healthy Learning Environment Policy found [here](#), which includes a policy for non-retaliation. All trainee concerns not covered by the Safe and Healthy Learning Environment Policy will utilize the same reporting and resolution mechanisms as outlined in that policy.

All students, trainees, and faculty must review this policy yearly and attest they understand and will abide by its contents.