

Policy on Promotion and Renewal

Effective 07/08/2016

Reaffirmed by GMEC 03/10/2023

Previous 12/13/2019, 11/13/2020

Promotion and Renewal

Each program must determine criteria for promotion and / or renewal of a trainee's appointment. Programs must use evaluations and the Clinical Competency Committee (CCC) recommendations to determine eligibility for Letter of Agreement (LOA) renewal and promotion. The Program Director must provide summative and final evaluations that encompass specialty-specific expectations of trainees to make decisions about promotion or program completion. Trainees must be provided with written notice of intent and due process for non-promotion, non-renewal, or dismissal (separation). See McGaw Policy on Conduct, Professionalism, and Performance.